Powerful Together
Inreach Process

The inreach is in everyone’s self-interest and benefit!

**Individuals** – deepen relationships and clarity of their stake in housing justice and what gifts they contribute to the collaborative.

**Beacon Leadership Teams in congregations** – deepen their own base of people ready to take action and connected to the issues. Building power based on relationship! The antidote to hopelessness and inertia.

**Congregations** – expanding members’ sense of belonging, community, and shared mission. Listening for themes, longings, energy bubbling up. Especially significant at this new stage in the pandemic. Members across many age/cultural/social groups learn the value of one-to-ones as a spiritual practice for community building and shared power.

**Collaborative** – Only by including as many voices as possible can we feel the pulse of what’s affecting our communities and gather the power to make real the vision that all people have a home! Only together can we demand bigger strides toward change.

**Phase 1: Committing and coordinating**

Congregation commits with clergy’s agreement to fall 2021 inreach. 
*RSVP to your organizer by July 15.*

Assemble inreach coordinator team (size depends on your context).

Coordinators attend orientation. 
*Clergy are welcome too. First opportunity for coordinator orientation is July 12.*

Fill out inreach planner with your organizer. 
*Set a preliminary goal for how many conversations your congregation will do and how many one-to-one visitors are needed to accomplish that.*

Determine which sectors of the congregation to be visitees. 
*Consider how to include both people who have already taken action with Beacon/your team, and newcomers to our work. Remember you are growing your base and listening for emerging leaders! An inreach is congregation-wide and should reflect the diversity in interests, age, culture, race, that are present in your membership.*

Assemble the lists of people to invite as visitees. 
*Work with congregation staff as early as possible to request lists from a database, directory etc. They can likely assist you in thinking about ways to reach your desired populations and determine a system for sign ups. Your organizer can help too.*
Phase 2: Preparing the congregation

Communicate to congregation informing and inviting them to participate.  
*(Letter, email, social media etc) Coordinators plan this with the appropriate staff at your congregation.*

Clergy integrate inreach messages into worship in sermons, announcements, etc.

Coordinators identify and proposition visitors, **July-early August.**

Visitors attend training in **August - September.** Training required for all visitors.

Invite visitees to sign up through direct invitations and all-congregation communications.

Coordinators assign visitees to visitors.

Congregation/clergy commission/bless visitors at a service right before the visits begin.

Phase 3: The Inreach!

One-to-one conversations underway!  
*Coordinators/clergy determine exact dates early on in planning. Visitors submit notes into Beacon’s jot form after each conversation. Between Sept 1-Nov 10*

Coordinators may attend Beacon’s check in, **mid-Sept.**

If you can’t attend just check in with your organizer. Organizers can also offer a buddy on a similar path for coordinators to talk with.

Coordinators ask your visitors how they are doing on a weekly basis.

*Even an email to touch base with your whole group lets them know you are a resource and holds them accountable to get through their 1-1s!*

_____ Midway check in - all visitors invited.

Continue highlighting the Powerful Together inreach in congregation’s communications.

*Encourage participation and maintain excitement.*

Beacon will offer and suggest optional social media opportunities.

*A way to let youth and young adults get creative!*
Phase 4: Evaluating, celebrating, and telling the story

Coordinators gather visitors back together to debrief for your congregation. *Within 2 weeks after their one-to-ones are completed. Evaluate your experience. Record some key learnings – organizers attend these and provide format.*

Coordinators and clergy share with the congregation: gratitude, celebration, and learnings.

Coordinators and visitors attend collaborative-wide event **Nov 10.**
*Harvest the learnings, celebrate our accomplishments!*

Everyone attends Powerful Together Rally in December!