



Strategic Framework
Approved June 14, 2017

Vision

All people have a home

Mission

As a collaborative of congregations united in action we create homes and advance equitable housing.

We affirm:

- All people are valuable and deserve respect.
- Our many faiths call us to act to create more equitable communities.
- All people have a right to a quality affordable home.
- Quality affordable homes belong in all communities.
- Our society has the resources for all of us to have a home.
- Systemic racism causes housing inequities.
- Everyone will benefit when we all have homes.
- Stable homes transform lives and communities.

We value:

Collaboration

We are more powerful when we work together.

Risk-taking

We take personal, public and financial risks in the fight for justice.

Race equity

We are all called to overcome the systemic racism that causes housing inequities.

Inclusive decision-making

We make better decisions when we have diverse perspectives and backgrounds.

Strategic Priorities

1. Develop and provide more homes that people with the lowest incomes can afford and provide on-site services to support those who are transitioning from homelessness to thriving in their home.
2. Increase our capacity and power to impact public policy to grow investment in homes that people who are experiencing homelessness and who have the lowest incomes can afford.
3. Shelter families in crisis and provide services to help them transition from homelessness to home.
4. Become a more powerful collaborative by engaging congregations with more diverse memberships and increasing the engagement and leadership of all.
5. Increase our capacity and competency for racially equitable decision-making, policies, practices, structures and culture.
6. Invest in Beacon's staff, processes and systems that are essential to executing our strategies and fulfilling our mission.